




GLOBE FORWARDING COVID – 19 COMPANY STATEMENT

Globe Forwarding has been following a systematic and holistic process to ensure the best possible operations for our customers during the Coronavirus pandemic. Ever since the outbreak of COVID – 19, our employees have been at the forefront handling extraordinary logistics challenges in their daily work routine.

The health, safety and well-being of our employees and customers have been our top priority. As COVID – 19 continues to affect different parts of the country, it became imperative that Globe Forwarding implemented safe working practices to prevent the occurrence and transmission of the disease.

The key measures and initiatives taken by Globe Forwarding are as follows:-

- Workplace sanitization and disinfection
- Temperature scanning
- Social distancing
- Use of masks and gloves
- Essential services travel authorization letter/cards
- Implemented "Work from Home" policy
- Daily connect with employees to check up on their well being
- COVID awareness campaigns to ensure all employees are vaccinated
- Online LinkedIn campaign to promote the health and safety of all employees, their family members and the local community
- Encouraged sales staff to communicate with clients using online mediums only
- Special leave for staff who have tested COVID +ve and ensured hospitalization, isolation or home quarantine as deemed necessary
- Committed to payment of salaries
- Emergency helpline if any employee is in need of doctor, hospital bed or oxygen cylinder

| Signed: | Name & Title: | Date: |
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|  | Sharmila Amin - Chairperson | 15th April, 2021 |